

UC Santa Cruz Natural Reserves Code of Conduct

Expected Behavior:

- All participants, visitors, staff, students, faculty, and vendors are to be treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Be mindful of your surroundings and of your fellow participants. Alert UCSC NRS personnel if you notice a dangerous situation or someone in distress.

Unacceptable, Noncompliant Behavior:

- Harassment, intimidation and/or discrimination in any form.
- Physical and/or verbal abuse of any participants, visitors, staff, students, faculty, vendors, or other reserve guests.
- Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, and/or national origin.
- Unwelcome and/or nonconsenting physical contact.
- Inappropriate use of nudity and/or sexual images in reserve public spaces.
- Threatening and/or stalking any participants, visitors, staff, students, faculty, vendors, or other reserve guests.

Reporting an Incident

UCSC NRS Staff are always available to help. Please note that we are obligated to report any incidents we're made aware of. If you'd prefer privacy, a confidential advocate can assist you by helping to identify your best strategy and provide accompaniment if you choose to report

Emergencies: Call 911

Confidential Resources

- **CARE Advocate Office**
831-502-2273 (9am – 5pm, M-F on campus)
Email: care@ucsc.edu
care.ucsc.edu
- **Counseling and Psychological Services (CAPS)**
831-459-2628 (24 hour hotline)
caps.ucsc.edu
- **Monarch Services**
888-900-4232 (24-hour hotline)
monarchsc.org

Reporting Options

- **Title IX Office**
831-459-2462
Access online reporting link at titleix.ucsc.edu
- **Monterey County Sheriff's Department**
831-649-7911
Officer needed/Non emergency